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Salary Trends Report

Oct 2025 | India

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Contents

Executive Summary

AI, Healthcare, and BFSI lead 2025 salary growth, while legacy industries show slower pay progression.

High-Skill, High-Pay - The New Salary Story of 2025

The Salary Trends Report provides a comprehensive overview of compensation patterns across key industries in India. An analysis of entry-level to senior leadership roles reveals clear variations in pay structures driven by skills, experience, industry demand, and evolving business needs.

The IT & Technology and BFSI sectors continue to offer the highest salary ranges across experience levels, driven by increased digitisation, demand for specialised skills, and sustained industry growth. Manufacturing and Retail show steady but moderate increments, with strong demand for mid-level professionals. The Healthcare sector reflects consistent growth, with competitive pay for specialised roles.

The report highlights rising salary premiums for emerging skills such as AI, cloud engineering, data analytics, digital marketing, and cybersecurity. With organisations increasingly focusing on digital transformation and automation, roles requiring these competencies continue to command higher compensation.

This report aims to equip employers, job seekers, and workforce planners with industry-aligned insights to support informed decision-making and talent strategy refinement.

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Overview

- The Salary Trends Report provides a comprehensive analysis of compensation patterns across major industries in India.
- It evaluates salary structures across **five experience brackets—from entry-level professionals to senior leadership.**
- The report highlights how **industry demand, digital adoption, skill availability, and economic conditions influence salary variations.**
- Key sectors studied include **IT & Technology, Manufacturing, BFSI, Healthcare, Retail & E-commerce, and Services.**
- Insights in this report are based on **recent market patterns**, employer hiring behaviour, and emerging skill requirements.
- The objective is to offer a clear, data-backed view of India's evolving salary landscape and support **informed workforce planning** for organisations.

Industry-wise Salary Trends

Media & Entertainment	Minimum and Maximum Average Salary (in Lacs) in Media & Entertainment					
	0-3 years	4-6 years	7-10 years	11-15 years	15+ years	Oct'25 Vs. Oct'24
Advertising	₹ 3.00 - ₹ 5.20	₹ 4.60 - ₹ 8.02	₹ 12.60 - ₹ 16.10	₹ 15.80 - ₹ 22.50	₹ 24.25 - ₹ 31.10	-2%
Broadcast Media	₹ 3.40 - ₹ 5.80	₹ 4.51 - ₹ 7.80	₹ 11.20 - ₹ 15.42	₹ 16.23 - ₹ 22.82	₹ 24.20 - ₹ 34.00	-3%
Digital Marketing	₹ 2.90 - ₹ 4.61	₹ 7.42 - ₹ 11.43	₹ 11.25 - ₹ 14.20	₹ 15.20 - ₹ 21.80	₹ 22.25 - ₹ 30.48	+6%
Marketing and Advertising	₹ 3.10 - ₹ 4.92	₹ 5.18 - ₹ 8.54	₹ 8.20 - ₹ 11.40	₹ 16.83 - ₹ 23.57	₹ 25.70- ₹ 34.50	0%
Media Production	₹ 2.86 - ₹ 3.94	₹ 4.84 - ₹ 8.20	₹ 9.22 - ₹ 12.87	₹ 17.60 - ₹ 25.40	₹ 27.50 - ₹ 37.60	+4%
Printing	₹ 3.50 - ₹ 5.10	₹ 4.48 - ₹ 7.62	₹ 8.65 - ₹ 10.80	₹ 15.25 - ₹ 22.65	₹ 20.90 - ₹ 27.62	-4%
Public Relations & Communications	₹ 3.25 - ₹ 5.30	₹ 6.24 - ₹ 9.85	₹ 10.26 - ₹ 12.64	₹ 13.20 - ₹ 20.52	₹ 22.74 - ₹ 29.58	+2%
Writing and Editing	₹ 3.10 - ₹ 5.42	₹ 6.85 - ₹ 9.18	₹ 10.53 - ₹ 13.28	₹ 15.20 - ₹ 21.08	₹ 18.50 - ₹ 30.00	-1%

- The highlighted numbers represent the highest salary for the respective experience level across the sub-industries.

The **Media & Entertainment sector** reflects **moderate salary movement** compared to high-growth industries such as **IT and BFSI**, indicating a phase of steady consolidation rather than expansion.

Senior professionals in Media Production continue to command the **highest pay packages,** with average salaries reaching ₹37.6 LPA, driven by the sustained demand for premium content creation and production quality. Broadcast Media and Advertising also remain strongholds within the traditional media landscape, offering competitive senior-level salaries of **₹34 LPA and ₹31.1 LPA,** respectively.

On the other hand, **Digital Marketing**, despite being one of the few segments to record **positive growth (+6%)**, offers comparatively moderate senior compensation capped at ₹30.5 LPA, reflecting a balance between high demand and a growing supply of skilled professionals. **Writing & Editing** roles show a similar trend, with salaries peaking at ₹30 LPA, suggesting an oversaturated talent pool and ease of entry in comparison to specialized technical roles.

Public Relations & Communications has seen **modest salary growth (+2%),** with senior professionals earning up to ₹29.6 LPA, while Printing lags behind, registering a 4% decline, with senior roles capping at ₹27.6 LPA.

Healthcare	**Minimum and Maximum Average Salary (in Lacs) in Healthcare**					
	0-3 years	**4-6 years**	**7-10 years**	**11-15 years**	**15+ years**	**Oct'25 Vs. Oct'24**
Health, Wellness and Fitness	₹ 6.32 - ₹ 9.34	₹ 6.80- ₹ 10.40	₹ 9.58 - ₹ 14.00	₹ 12.91 - ₹ 18.72	₹ 32.02 - ₹ 37.15	-3%
Healthcare	₹ 2.80 - ₹ 5.32	₹ 6.05 - ₹ 10.04	₹ 8.70 - ₹ 13.42	₹ 16.12 - ₹ 22.60	₹ 38.03 - ₹ 39.14	0%
Hospital & Health Care	₹ 6.64 - ₹ 9.92	₹ 8.05 - ₹ 11.81	₹ 9.50 - ₹ 14.22	₹ 15.46 - ₹ 22.05	₹ 35.50 - ₹ 39.00	+3%
Medical Devices	₹ 3.10 - ₹ 5.44	₹ 5.65 - ₹ 8.63	₹ 9.42 - ₹ 14.15	₹ 14.76 - ₹ 20.85	₹ 27.25 - ₹ 36.80	+5%
Medical Practice	₹ 10.10 - ₹ 14.56	₹ 10.20 - ₹ 15.60	₹ 10.84 - ₹ 16.75	₹ 19.50 - ₹ 29.63	₹ 45.50 - ₹ 52.50	+9%
Pharmaceuticals	₹ 3.10 - ₹ 5.54	₹ 6.57 - ₹ 10.68	₹ 10.72 - ₹ 16.40	₹ 17.60 - ₹ 24.65	₹ 28.56 - ₹ 41.20	+2%

- The highlighted numbers represent the highest salary for the respective experience level across the sub-industries.

The **Healthcare sector** shows **steady salary movement** with pockets of strong growth in specialized segments. The sector continues to benefit from rising healthcare awareness, expansion of digital health services, and innovation across medical practice and device manufacturing, though traditional sub-industries have largely stabilised.

Medical Practice leads the chart with a **+9% rise,** where senior professionals earn up to ₹52.5 LPA, driven by rising private healthcare investments and demand for advanced specializations. **Medical Devices and Hospital & Health Care** follow with +5% and +3% growth, supported by tech-driven innovation and hospital expansion.

While **Pharmaceuticals** show stable **growth at +2%,** the **Health, Wellness & Fitness segment** saw a 3% dip, indicating post-pandemic correction. Overall, Healthcare salaries remain competitive, led by clinical expertise, digital adoption, and a growing focus on patient-centered innovation.

Industry-wise Salary Trends

Banking, Financial Services, Insurance	**Minimum and Maximum Average Salary (in Lacs) in BFSI**					
	0-3 years	**4-6 years**	**7-10 years**	**11-15 years**	**15+ years**	**Oct'25 Vs. Oct'24**
Accounting	₹ 3.35 - ₹ 5.71	₹ 8.12 - ₹ 12.15	₹ 15.50 - ₹ 21.50	₹ 21.28 - ₹ 27.60	₹ 29.08 - ₹ 36.80	+1%
Banking	₹ 3.10 - ₹ 5.80	₹ 7.58 - ₹ 13.26	₹ 12.52 - ₹ 20.53	₹ 22.02 - ₹ 31.51	₹ 27.08 - ₹ 35.82	+3%
Insurance	₹ 2.50 - ₹ 4.72	₹ 6.05 - ₹ 11.50	₹ 10.14 - ₹ 16.52	₹ 19.54 - ₹ 26.60	₹ 25.05 - ₹ 33.80	0%
Investment Banking	₹ 3.30 - ₹ 6.40	₹ 7.50 - ₹ 13.92	₹ 13.15 - ₹ 21.52	₹ 24.94 - ₹ 32.56	₹ 39.00 - ₹ 50.25	+3%
Investment Management	₹ 3.84 - ₹ 7.24	₹ 8.20 - ₹ 15.20	₹ 14.75 - ₹ 24.52	₹ 27.08 - ₹ 34.90	₹ 35.00 - ₹ 50.00	+4%
Venture Capital & Private Equity	₹ 5.92 - ₹ 10.85	₹ 12.34- ₹ 19.88	₹ 17.23 - ₹ 27.55	₹ 35.58 - ₹ 39.45	₹ 38.05 - ₹ 48.12	+6%

- The highlighted numbers represent the highest salary for the respective experience level across the sub-industries.

The **BFSI sector** continues to post **steady salary growth**, fueled by digital transformation, fintech expansion, and a renewed focus on investment-led roles. **Venture Capital & Private Equity leads the pack** with a +6% annual rise, where senior professionals command salaries up to ₹48.1 LPA, reflecting the sector's buoyant deal activity and capital inflows.

Investment Management and Investment Banking follow closely with +4% and +3% growth, offering top salaries of **₹50 LPA and ₹50.2 LPA,** driven by strong demand for financial strategists and portfolio experts. **Banking salaries** rose by 3%, supported by stable credit growth and tech-led process modernization.

While **Accounting** shows marginal growth (+1%) and Insurance remains flat, both continue to offer steady mid-level opportunities with salaries peaking around ₹33–37 LPA for senior roles. Overall, BFSI remains a high-value, performance-driven sector, with the investment and private equity segments leading the compensation curve.

Industry-wise Salary Trends

Manufacturing	Minimum and Maximum Average Salary (in Lacs) in Manufacturing					
	0-3 years	4-6 years	7-10 years	11-15 years	15+ years	Oct'25 Vs. Oct'24
Aerospace	₹ 2.95 - ₹ 5.15	₹ 5.90 - ₹ 9.32	₹ 9.23 - ₹ 13.91	₹ 15.80- ₹ 22.10	₹ 31.50 - ₹ 38.05	+6%
Automotive	₹ 3.05 - ₹ 5.92	₹ 7.12 - ₹ 11.74	₹ 11.80 - ₹ 18.15	₹ 18.90- ₹ 26.25	₹ 38.52 - ₹ 43.24	+5%
Aviation & Aerospace	₹ 2.48 - ₹ 4.65	₹ 5.92 - ₹ 9.12	₹ 10.75 - ₹ 17.82	₹ 18.60 - ₹ 27.38	₹ 25.14 - ₹ 41.05	+6%
Chemical	₹ 2.92 - ₹ 5.28	₹ 6.14 - ₹ 11.03	₹ 11.35 - ₹ 17.39	₹ 18.34 - ₹ 26.02	₹ 36.19 - ₹ 40.25	+5%
Consumer Electronics	₹ 2.91 - ₹ 5.25	₹ 6.69 - ₹ 10.97	₹ 11.19 - ₹ 17.29	₹ 18.49 - ₹ 25.93	₹ 36.59 - ₹ 43.78	+6%
Consumer Goods	₹2.91 – ₹5.25	₹6.72 – ₹11.02	₹11.24 – ₹17.30	₹18.55 – ₹26.01	₹36.94 – ₹43.99	+4%
Dairy	₹2.86 – ₹5.16	₹6.62 – ₹10.82	₹10.98 – ₹16.93	₹18.09 – ₹22.27	₹25.71 – ₹35.76	+5%
Electrical/Electronic Manufacturing	₹2.79 – ₹4.65	₹5.28 – ₹8.03	₹7.90 – ₹11.94	₹12.50 – ₹17.25	₹22.93 – ₹31.18	+7%
Food Production	₹3.29 – ₹5.43	₹6.03 – ₹9.14	₹9.03 – ₹13.06	₹13.88 – ₹19.09	₹24.95 – ₹39.00	+3%
Furniture	₹2.86 – ₹5.16	₹6.47 – ₹10.61	₹10.76 – ₹16.59	₹17.77 – ₹25.06	₹25.47 – ₹31.69	+2%
Industrial Automation	₹3.93 – ₹7.14	₹9.00 – ₹14.87	₹13.01 – ₹20.28	₹17.44 – ₹24.68	₹41.42 – ₹54.54	+5%
Logistics and Supply Chain	₹2.99 – ₹4.82	₹6.36 – ₹9.90	₹11.63 – ₹15.58	₹17.19 – ₹20.57	₹25.02 – ₹36.22	+4%
Luxury Goods & Jewelry	₹2.86 – ₹5.17	₹6.71 – ₹10.90	₹10.98 – ₹16.96	₹18.15 – ₹25.47	₹25.91 – ₹35.89	+3%
Machinery	₹2.68 – ₹4.87	₹6.61 – ₹10.58	₹10.44 – ₹16.20	₹15.20 – ₹22.06	₹33.46 – ₹40.09	+6%
Paper & Forest Products	₹2.86 – ₹5.17	₹6.62 – ₹10.93	₹11.07 – ₹17.06	₹18.22 – ₹25.61	₹37.85 – ₹41.36	+2%
Plastics	₹3.36 – ₹5.68	₹5.95 – ₹9.65	₹9.39 – ₹14.15	₹13.90 – ₹20.43	₹22.11 – ₹30.36	+5%
Semiconductors	₹2.91 – ₹5.26	₹6.75 – ₹10.82	₹11.44 – ₹17.63	₹18.70 – ₹25.20	₹37.63 – ₹44.49	+7%
Textiles	₹3.36 – ₹5.44	₹6.10 – ₹8.85	₹8.35 – ₹11.58	₹13.29 – ₹19.17	₹18.60 – ₹25.80	+5%

- The highlighted numbers represent the highest salary for the respective experience level across the sub-industries.

The **Manufacturing sector** continues its **upward trajectory**, with salary growth averaging **4–7% across key sub-industries**, driven by **industrial automation, semiconductor expansion, and supply chain modernisation.**

Electrical/Electronic Manufacturing and **Semiconductors** lead the surge, recording the **highest growth at +7%**, with senior professionals earning up to **₹54.5 LPA**, underscoring the sector's shift toward **high-tech and advanced manufacturing capabilities**.

Core industries such as **Aerospace, Automotive,** and **Consumer Electronics** also report strong gains **(+5–6%)**, supported by exports, EV innovation, and domestic manufacturing.

Meanwhile, segments like **Food Production, Luxury Goods & Jewelry,** and **Paper & Forest Products** show **moderate growth (2–3%),** indicating steady but slower market recovery.

Industry-wise Salary Trends

Infrastructure	Minimum and Maximum Average Salary (in Lacs) in the Infrastructure Industry					
	0-3 years	4-6 years	7-10 years	11-15 years	15+ years	Oct'25 Vs. Oct'24
Architecture & Planning	₹4.62–₹8.24	₹11.20–₹14.30	₹15.76–₹18.20	₹19.80–₹30.90	₹33.60–₹39.60	+4%
Building Materials	₹2.90–₹5.20	₹6.75–₹9.95	₹11.20–₹17.20	₹18.40–₹25.90	₹26.20–₹34.80	+6%
Civil Engineering	₹3.15–₹5.45	₹5.80–₹9.15	₹9.30–₹13.95	₹14.22–₹19.94	₹28.50–₹38.00	+5%
Construction	₹3.35–₹5.70	₹5.90–₹9.35	₹9.30–₹13.90	₹13.80–₹19.30	₹28.35–₹36.35	+5%
Electrical Distribution	₹2.85–₹5.05	₹6.28–₹9.556	₹10.45–₹16.15	₹16.20–₹24.90	₹34.90–₹40.00	+5%
Mechanical or Industrial Engineering	₹2.95–₹5.00	₹5.50–₹8.60	₹8.70–₹12.90	₹14.10–₹20.00	₹30.75–₹36.75	+6%
Mining & Metals	₹3.90–₹7.24	₹6.02–₹9.22	₹9.00–₹12.60	₹18.90–₹28.50	₹53.00–₹62.00	+3%
Oil & Energy	₹4.95–₹8.10	₹8.48–₹13.78	₹13.18–₹19.68	₹18.24–₹25.58	₹38.30–₹45.50	+9%
Real Estate	₹2.90–₹5.35	₹6.65–₹10.95	₹11.30–₹17.10	₹18.10–₹25.50	₹34.20–₹41.60	+6%
Telecommunications	₹5.75–₹10.15	₹9.90–₹13.90	₹11.30–₹18.55	₹16.30–₹32.70	₹23.50–₹39.90	-2%
Utilities	₹3.15–₹5.45	₹6.74–₹10.54	₹9.40–₹14.55	₹12.24–₹17.96	₹22.65–₹31.40	-3%

- The highlighted numbers represent the highest salary for the respective experience level across the sub-industries.

The **Infrastructure industry** continues to display steady salary growth, **averaging 4–6%** across core functions, supported by sustained public investment and large-scale development initiatives. **Oil & Energy** leads the sector with a **+9% rise**, where senior professionals earn up to **₹45.5 LPA**, fueled by **renewable energy projects, upstream expansion,** and the government's push for **energy transition and sustainability.**

Strong gains are also seen in **Building Materials, Mechanical & Industrial Engineering, and Real Estate**, each reporting **+6% growth,** as urban development and smart city projects drive fresh hiring and compensation hikes. **Civil Engineering, Construction, and Electrical Distribution** remain stable with **+5% growth**, reflecting continued demand for infrastructure modernization and housing initiatives.

In contrast, **Telecommunications (-2%)** and **Utilities (-3%)** show mild corrections, indicating **market saturation and cost optimisation** in these segments. Meanwhile, **Mining & Metals** continues to offer **high senior-level packages (up to ₹62 LPA)**, though annual growth remains modest at **+3%.**

IT & ITeS	Minimum and Maximum Average Salary (in Lacs) in IT & ITeS					
	0-3 years	4-6 years	7-10 years	11-15 years	15+ years	Oct'25 Vs. Oct'24
Analytics	₹ 3.74 – ₹ 7.08	₹ 11.36 – ₹ 17.83	₹ 15.46 – ₹ 23.27	₹ 21.18 – ₹ 30.64	₹ 38.27 – ₹ 47.82	+8%
Artificial Intelligence	₹ 7.92 – ₹ 13.76	₹ 14.68 – ₹ 23.64	₹ 20.14 – ₹ 30.13	₹ 27.86 – ₹ 39.84	₹ 63.38 – ₹ 79.68	+10%
Computer & Network Security	₹ 3.78 – ₹ 7.04	₹ 10.93 – ₹ 17.86	₹ 17.38 – ₹ 25.91	₹ 24.47 – ₹ 35.46	₹ 49.86 – ₹ 89.73	+9%
Computer Hardware	₹ 2.47 – ₹ 4.83	₹ 7.63 – ₹ 12.63	₹ 13.84 – ₹ 20.08	₹ 23.47 – ₹ 36.68	₹ 42.48 – ₹ 77.42	-3%
Computer Networking	₹ 4.43 – ₹ 7.98	₹ 12.57 – ₹ 21.03	₹ 17.73 – ₹ 26.78	₹ 22.24 – ₹ 32.63	₹ 59.82 – ₹ 77.43	+5%
Computer Software	₹ 5.02 – ₹ 9.23	₹ 12.23 – ₹ 20.26	₹ 17.04 – ₹ 26.27	₹ 24.46 – ₹ 35.83	₹ 51.47 – ₹ 67.84	+7%
Data Mining	₹ 5.27 – ₹ 9.64	₹ 13.28 – ₹ 20.82	₹ 17.64 – ₹ 25.72	₹ 24.83 – ₹ 36.26	₹ 36.73 – ₹ 47.48	+7%
E-Commerce	₹ 2.13 – ₹ 4.02	₹ 6.13 – ₹ 9.83	₹ 9.62 – ₹ 14.47	₹ 16.86 – ₹ 28.86	₹ 39.13 – ₹ 55.42	-4%
Enterprise Software	₹ 3.12 – ₹ 5.83	₹ 8.42 – ₹ 14.67	₹ 15.93 – ₹ 24.53	₹ 21.43 – ₹ 31.13	₹ 33.84 – ₹ 46.87	+6%
Information Technology	₹ 2.73 – ₹ 5.12	₹ 11.48 – ₹ 19.34	₹ 16.34 – ₹ 25.43	₹ 23.16 – ₹ 34.36	₹ 58.12 – ₹ 72.86	+5%
Internet	₹ 2.47 – ₹ 4.63	₹ 9.43 – ₹ 15.73	₹ 17.87 – ₹ 28.62	₹ 19.92 – ₹ 29.36	₹ 24.63 – ₹ 36.86	-2%
Information Technology And Services	₹ 2.71 – ₹ 5.13	₹ 11.52 – ₹ 19.32	₹ 17.02 – ₹ 25.98	₹ 23.18 – ₹ 34.42	₹ 58.13 – ₹ 72.83	+3%
Information Services	₹ 2.33 – ₹ 4.62	₹ 6.92 – ₹ 11.13	₹ 11.12 – ₹ 17.68	₹ 12.64 – ₹ 21.82	₹ 23.18 – ₹ 33.24	+2%

- The highlighted numbers represent the highest salary for the respective experience level across the sub-industries.

The **IT & ITeS** sector continues to dominate India's salary landscape, registering some of the **highest pay growth across industries**, powered by **AI innovation, cybersecurity expansion, and data-led transformation.**

Artificial Intelligence leads the sector with a **+10% growth**, where senior professionals earn up to **₹79.7 LPA**, reflecting surging demand for **AI and machine learning expertise. Computer & Network Security** follows closely at **+9%**, with salaries peaking at **₹89.7 LPA**, underscoring the critical importance of cybersecurity amid evolving digital threats.

Analytics, Data Mining, and **Computer Software** also post strong gains **(+7–8%)**, with senior professionals earning between **₹47–67 LPA**, driven by **data-driven business models** and **enterprise digitalisation.**

Emerging verticals such as **Computer Networking** and **Enterprise Software** maintain steady growth (+5–6%), highlighting the continued relevance of infrastructure and SaaS roles.

In contrast, **E-Commerce (-4%), Computer Hardware (-3%), and Internet (-2%)** report marginal declines, hinting at market normalization after earlier periods of aggressive expansion. **Information Services**, though modest at **+2%**, continues to provide entry-level opportunities within general IT operations.

Service	Minimum and Maximum Average Salary (in Lacs) in the Service Industry					
	0-3 years	4-6 years	7-10 years	11-15 years	15+ years	Oct'25 Vs. Oct'24
Consulting	₹2.31 – ₹4.28	₹5.36 – ₹8.58	₹10.22 – ₹15.08	₹17.71 – ₹23.24	₹29.18 – ₹39.42	+3%
Design	₹3.27 – ₹5.69	₹7.21 – ₹11.63	₹12.07 – ₹18.21	₹17.48 – ₹24.92	₹31.47 – ₹39.36	+4%
Legal Services	₹3.61 – ₹6.18	₹6.46 – ₹10.19	₹10.03 – ₹14.88	₹15.82 – ₹21.94	₹22.85 – ₹29.52	-2%
Management Consulting	₹4.11 – ₹7.02	₹9.79 – ₹15.44	₹13.20 – ₹19.88	₹20.38 – ₹27.19	₹33.18 – ₹43.74	+2%
Market Research	₹2.67 – ₹4.77	₹6.35 – ₹10.26	₹10.52 – ₹15.98	₹16.97 – ₹23.87	₹33.38 – ₹41.54	+3%
Publishing	₹2.69 – ₹4.86	₹6.21 – ₹10.19	₹10.41 – ₹16.07	₹17.26 – ₹24.28	₹34.37 – ₹40.91	-1%
Research	₹3.63 – ₹6.26	₹7.97 – ₹12.74	₹13.19 – ₹20.03	₹17.84 – ₹24.82	₹25.91 – ₹40.86	+3%
Security and Investigations	₹3.98 – ₹6.96	₹8.01 – ₹12.29	₹14.31 – ₹18.38	₹20.84 – ₹24.54	₹25.43 – ₹33.26	+1%

- The highlighted numbers represent the highest salary for the respective experience level across the sub-industries.

Management Consulting leads the Service sector with senior professionals earning up to **₹43.7 LPA,** highlighting the strong demand for **strategic and transformation expertise.**

Design and Market Research follow closely, with senior salaries reaching **₹39.4 LPA** and **₹41.5 LPA**, reflecting the growing value of **creative problem-solving** and **analytical insight** in driving organizational growth.

General Consulting and **Legal Services** trail slightly in comparison, with **entry-level pay** ranging between **₹2.3–₹3.6 LPA**, but both show meaningful **career progression**, with senior roles peaking at **₹39.4 LPA** and **₹29.5 LPA**, respectively.

Publishing and **Research** continue to demonstrate **stable growth**, with senior-level salaries capped at around **₹40.9 LPA**, indicating **moderate but consistent opportunities** for experienced professionals. Meanwhile, **Security and Investigations** maintain steady pay across levels, with top salaries of **₹33.3 LPA**, signaling sustained demand for **operational and compliance expertise.**

Key Takeaways

Tech and **Healthcare** dominate the compensation charts, offering both **high entry-level pay** and **steep career-linked growth**.

AI Engineers and **Medical Practitioners** command top salaries, redefining what expertise is worth in today's market.

BFSI and **Manufacturing** sectors reward specialised skills like Investment Strategy and Industrial Automation.

Telecommunications and **E-Commerce** offer strong entry-level opportunities but plateau faster at senior levels due to market saturation and consolidation.

Media & Entertainment and **legacy Manufacturing** industries show limited salary growth, suggesting slower evolution in skill demand and pay structures.

Across industries, the trend is clear: **specialisation, adaptability**, and **digital fluency** now define long-term earning potential.

Thank You

For additional information or custom insights,
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