foundit

foundit Insights Tracker

Aug 2025 Hiring Trends | India

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Executive Summary

- **India's shift to skills-based hiring is powering fresh momentum in STEM careers.**

- **Tier-2 surge and fresh talent power the next phase of India's professional job market**

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White-collar hiring strengthens in August, reflecting resilience across sectors

India's white-collar job market is back on track. Job demand in August was **23% higher** than a year ago and grew 3% month-on-month, signaling renewed hiring confidence. **Non-Profit and IT sectors showed strong momentum**, while Healthcare witnessed a marginal dip. **Mumbai emerged as the frontrunner**, posting the sharpest growth both annually and monthly, driven by IT–Software & Services and an uptick in Marketing & Communications roles, which are expanding beyond IT as companies double down on digital engagement and brand storytelling.

The headline story is STEM in focus. India's **STEM job base** expanded from **6.8 million (Aug'23–Aug'24) to 7.3 million (Aug'24–Aug'25), marking a 7.4% YoY rise.** The push comes from IT services, GCCs, BFSI, and Healthcare & Pharma, riding on digital transformation and innovation. Emerging demand for sustainability-linked roles in EVs, renewable energy, and smart manufacturing is also reshaping STEM opportunities, particularly in Tier-1 and Tier-2 hubs.

While metros retain dominance, non-metros now account for nearly half of STEM jobs, creating a dual-track hiring ecosystem. **Hyderabad** stands out as the fastest-growing metro, lifting its share from 8% to 9%. Leadership is also decentralising, with senior roles (>11 yrs) increasingly migrating to satellite centres for scale and efficiency.

At the same time, **fresh talent (0–3 yrs) has become the backbone of STEM hiring**, accounting for 40% of new jobs in coding, data analysis, design, and tech support. The market is also showing a **barbell effect**: strong demand at the entry and senior ends, while mid-career roles (4–10 yrs) remain relatively flat. Adding further momentum are emerging roles in AI, machine learning, and digital design, setting the stage for the next phase of India's STEM workforce.

Key Highlights | August

↑ 23%

Year-on-Year (YoY)

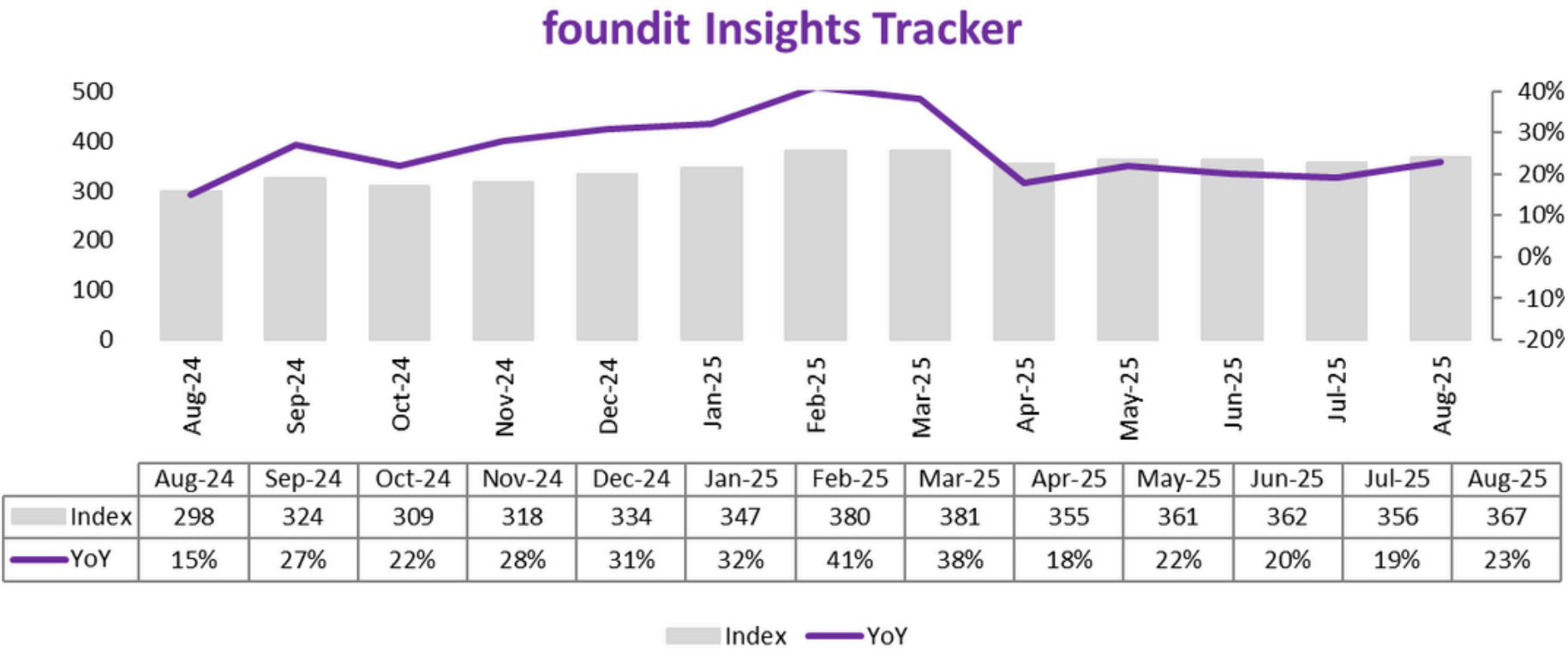**↑ 3%**

Month-on-Month (MoM)

↑ 2%

Over 3 months

↓ 4%

Over 6 months

August 2025 marks continued hiring growth with a 23% annual surge

✦ **The tracker registered steady growth in August, with a 3% month-on-month increase in hiring activity.**

In July 2025, the hiring index stood at 356, which improved to 367 in August 2025, marking a 3% month-on-month rise. Over the last three months, hiring activity has seen a modest uptick of 2%, while the six-month trend reflects a 4% decline, pointing to mid-term softness. On a year-on-year basis, however, the index is up 23%, highlighting strong overall recovery compared to last year.

Hiring in India is showing a mixed but steady recovery. Traditional sectors, especially technology services, are facing cyclical slowdowns amid softer global demand. At the same time, growth engines such as advanced technology, financial services, and consumer-driven industries are creating sustained opportunities, reflecting the shift toward skills aligned with innovation, digitalization, and domestic consumption.

This trajectory is being shaped by global uncertainty on one side and strong domestic fundamentals on the other. India's expanding services base, rising consumption, and supportive policies are cushioning the slowdown. Along with emerging technologies, workplace shifts, and sectoral diversification, these drivers are laying the groundwork for a more resilient and broad-based hiring landscape in the coming months.

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	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25
Index	298	324	309	318	334	347	380	381	355	361	362	356	367
YoY	15%	27%	22%	28%	31%	32%	41%	38%	18%	22%	20%	19%	23%

Index — YoY

Hiring Snapshot | August

MoM Trends

With firms prioritising innovation and transformation, demand for IT, customer service, and senior management talent recorded a strong upswing.

Geographic Trend

1% in Metros

1% in Tier-2 Cities

In-Demand STEM jobs in August across key sectors

1	IT Sector

Top Roles	% share
Backend Roles	24%
Data Science	14%
Emerging Tech (AI/ML, Fullstack, DevOps)	8%
QA & Testing	5%
Business Intelligence (BI)	2%

2	Manufacturing

Top Roles	% share
Mechanical & Industrial Engineers	22%
Maintenance & Repair Technicians	18%
Automation Engineers	15%
Data Analysts/ Scientists	12%
CNC Programmers	10%

3	BFSI

Role	% share
AI/ML Engineers	10%
Data Analysts/ BI Developer	9%
Cybersecurity Experts	9%
Compliance & Risk & Credit Analysts	8%
Fraud & Anomaly Detection Roles	7%

** Tier-2 cities include Ahmedabad, Coimbatore, Kochi, Jaipur, Vadodara, Chandigarh

Key Highlights | Industry

9%

Non-profit Organisations
Highest hiring growth over the last month

7%

IT - Software & Services
Significant month-on-month hiring growth in August

10%

Printing & Packaging
Declining hiring momentum in August

Non-Profit and IT sector drives hiring in August

Industry Hiring Trends

✦ 25 out of 27 industries recorded a surge in recruitment activity over the past year

Industry	YoY	MoM	Industry	YoY	MoM
Non-profit Organisations	+76%	+9%	Healthcare & Pharmaceuticals	+38%	-5%
Consumer Electronics	+47%	0%	Real Estate	+30%	0%
Media & Entertainment	+46%	+5%	Construction & Engineering	+29%	0%
Logistics & Transportation	+46%	-2%	Chemicals & Plastics	+27%	-4%
Manufacturing	+42%	+7%	BFSI	+27%	-1%
FMCG	+41%	+3%	Energy	+26%	+1%
Retail	+40%	-1%	IT- Software & Services	+17%	+7%

Manufacturing Surges, Healthcare Holds Steady

Industry Hiring Trends

✦ **25 out of 27 industries recorded a surge in recruitment activity over the past year**

In August 2025, the **Manufacturing** sector posted a 7% month-on-month increase and an impressive 42% year-on-year rise in hiring, making it one of the strongest performing industries. These numbers reflect both immediate momentum and sustained long-term growth.

The sector's expansion is being fueled by government initiatives such as Make in India and PLI schemes, which are drawing domestic and foreign investment. In addition, supply chain diversification and rising global demand for Indian exports are encouraging firms to scale up operations.

On the ground, this is translating into demand for roles across production, quality control, R&D, and logistics, as companies prepare for the festive season and execute large-scale projects. The numbers suggest manufacturing will remain a core pillar of India's job creation story in the coming months.

In contrast, **Healthcare and Pharmaceuticals** recorded a 5% month-on-month dip in August 2025, while witnessed a robust 38% year-on-year increase, highlighting a temporary slowdown in hiring momentum amid a strong long-term trajectory.

The sector continues to benefit from expansion in pharma manufacturing, clinical trials, hospital infrastructure, and biotech investments. India's growing role as a hub for affordable medicines and R&D outsourcing is driving sustained employment opportunities.

The short-term decline is likely due to seasonal adjustments, cost optimisation, and consolidation in large pharma firms after earlier rounds of heavy recruitment. Nevertheless, with continued demand for skilled professionals in R&D, medical devices, and healthcare management, the sector's long-term hiring outlook remains firmly positive.

Key Highlights | Functions

9%

Customer Service
Robust hiring growth in August

7%

Senior Management
Significant month-on-month growth

5%

Medical Roles
Declining hiring demand in August

Senior Management & IT roles in high demand

Function-wise Hiring Trends

✦ **12 of 13 functions saw annual growth with strong demand for talent in senior management and IT roles**

Function	YoY	MoM
Senior Management	+61%	+7%
IT	+45%	+7%
HR & Admin	+38%	+2%
Customer Service	+34%	+9%
Sales & BD	+30%	-1%
Finance & Accounting	+27%	-2%

Function	YoY	MoM
Procurement & Supply Chain	+18%	+1%
Creative	+18%	+7%
Marketing & Communications	+16%	+1%
Medical roles	+10%	-5%
Legal	+6%	-2%
Hospitality	+3%	-1%

Senior Talent, Customer Service Lead Growth

Function-wise Hiring Trends

✦ **12 of 13 functions saw annual growth with strong demand for talent in senior management and IT roles**

In August 2025, **Senior Management** hiring rose 7% month-on-month (MoM) and surged 61% year-on-year (YoY), making it the strongest growth function across occupations.

This growth reflects the ongoing demand for leadership talent as companies scale up, restructure, and expand into new markets. With India's economy pushing forward in manufacturing, technology, and services, firms are looking for experienced leaders to drive strategy, digital transformation, and operational efficiency. Additionally, the push for succession planning and governance improvements has amplified demand for senior executives across industries.

The YoY spike also indicates how post-pandemic recovery and global business shifts are fueling leadership hiring. Multinational companies are increasing their India footprint, while domestic firms are investing in strong C-suites to compete globally. The emphasis on AI adoption, ESG compliance, and cross-border growth has only added to the need for senior decision-makers.

In August 2025, **Customer Service** roles recorded a 9% MoM increase, the highest among all occupations, along with a strong 34% YoY growth.

This hiring momentum is being driven by India's expanding digital economy and consumer base. E-commerce, fintech, telecom, and retail are scaling customer operations rapidly, creating demand for service and support roles. At the same time, global companies are outsourcing more customer management functions to India, benefiting from cost efficiencies and a skilled workforce.

The YoY increase highlights how consumer-centric industries have rebounded strongly after recent slowdowns. As businesses prioritize customer experience, investments in omnichannel support, AI-assisted service, and multilingual teams are accelerating. With festive season demand and rising digital adoption, customer service will remain one of the fastest-growing employment generators.

Key Hiring Trends | City

⌃⌃ **7%**

Mumbai

Lead the pack in monthly hiring growth

⌃⌃ **4%**

Pune

Notable hiring demand in August

⌄⌄ **4%**

Kochi

Back-to-back monthly dip in hiring activity

Annual hiring momentum strongest in Mumbai

City-wise Hiring Trends

✦ Ahmedabad maintains steady hiring momentum over the last six-months

City	YoY	MoM
Mumbai	+26%	+7%
Coimbatore	+23%	+1%
Ahmedabad	+22%	+1%
Bangalore	+19%	+5%
Pune	+18%	+4%
Hyderabad	+18%	+2%
Baroda	+16%	-2%
Chennai	+14%	-3%
Kolkata	+7%	+1%
Delhi-NCR	+5%	0%
Jaipur	+5%	+3%
Chandigarh	+3%	-2%
Kochi	+3%	-4%

City-wise hiring trends reflect mixed momentum

City-wise Hiring Trends

Industry	Bengaluru	Chennai	Delhi NCR	Hyderabad	Mumbai	Pune
Banking, Financial Services, Insurance	-1%	6%	-1%	0%	0%	10%
BPO	9%	4%	0%	4%	0%	-8%
Construction & Engineering	7%	1%	4%	2%	0%	1%
IT - Software & Services	10%	5%	4%	-1%	15%	6%
Manufacturing	1%	-2%	2%	4%	-2%	1%

Functions						
Marketing & Communications	10%	16%	12%	-7%	17%	8%
Finance & Accounting	4%	-8%	4%	2%	2%	-5%
HR & Admin	11%	-4%	-2%	4%	3%	2%
Sales & Business Development	2%	-1%	-1%	2%	3%	5%
IT	6%	6%	- 1%	4%	6%	7%

- Bengaluru and Mumbai continue to dominate the IT sector, with growth rates of 10% and 15% respectively. Marketing & Communications also show strong upward trends, especially in Chennai (26%) and Mumbai (17%).

- While Construction & Engineering sees moderate growth in Bengaluru and Delhi NCR, Manufacturing shows a slight decline in Chennai and stagnation in Hyderabad, indicating uneven recovery.

- Pune stands out with a 10% rise in Banking, Financial Services, and Insurance, contrasting with declines in Delhi NCR and Bengaluru.

- HR & Admin faces declines in Chennai and moderate growth in Bengaluru, while the BPO sector sees a notable drop in Pune (-8%) despite growth in Bengaluru (9%).

MoM Hiring Trends | Experience

⌃ **0%** Entry Level (0-3 years)

⌃ **1%** Associate Level (4-6 years)

⌃ **2%** Mid-senior Level (7-10 years)

⌃ **1%** Senior Level (11-15 years)

⌃ **5%** +15 years of experience

16

Hiring Trends | Experience Level

22%
0 - 3 Years

Strong demand for entry-level talent as companies expand cost-efficient teams, especially in IT, startups, and consumer-led industries.

18%
4 - 6 Years

Steady hiring for professionals with early career experience to handle execution and supervisory roles.

34%
7 - 10 Years

The fastest-growing segment, driven by demand for mid-senior managers to lead digital projects, business expansion, and transformation initiatives.

14%
11 - 15 Years

Moderate growth, with demand for experienced leaders in governance and strategy roles.

14%
16 Years

Selective hiring driven by succession planning and leadership needs in high-growth sectors.

India's STEM Jobs Cross 7.3 Mn, Fueled by Tier-2 Surge and Emerging Tech

India's STEM job market expanded from 6.8 million (Aug'23–Aug'24) to 7.3 million (Aug'24–Aug'25), recording a 7.4% year-on-year growth. The momentum is led by tech-first industries such as IT services, GCCs, BFSI, and Healthcare & Pharma, which continue to dominate hiring thanks to ongoing digital transformation and sectoral innovation. Together, these industries are driving demand for both traditional technology roles and specialized digital skills.

A striking trend is the Tier-2 surge, with hiring in smaller cities growing at 1.5x the metro rate. Infrastructure projects, manufacturing hubs, and IT back-office expansion are powering this growth, making Tier-2 centres increasingly attractive for companies seeking both scale and cost efficiency. This shift is complemented by a leadership relocation, with senior management roles (>11 years experience) being distributed to these satellite centres for proximity advantages and reduced overheads.

At the same time, entry-level hiring (0–3 years) has become the backbone of STEM expansion, accounting for 40% of new jobs. Fresh graduates are being absorbed into roles in coding, data analysis, digital design, and tech support. Adding to this momentum is the rise of AI, machine learning, EV, and renewable energy roles, which are creating new verticals and reshaping the future of India's STEM job market.

STEM Jobs in India Hit 7.3 Mn, Powered by Tier-2 Growth and AI-Led Roles

Year	Jobs
Aug'23-Aug'24	6.8Mn
Aug'24-Aug'25	7.3Mn
%growth	7.4%

Top Locations in STEM hiring

Location	Jobs 2024 (Mn)	% Share 2024	Jobs 2025 (Mn)	% Share 2025	YoY Growth
Metros	3.4	0.5	3.87	0.53	0.138
Non-Metros	3.4	0.5	3.43	0.47	0.009

India's STEM job market continues to expand, reaching 7.3 million roles in 2025, up from 6.8 million in 2024. Metros dominate with 53% share (3.87 Mn jobs), growing 13.8% YoY, while non-metros account for 47% (3.43 Mn jobs), with marginal growth of 0.9%. However, Tier-2 cities are gradually emerging as stronger hubs and are expected to cross 20% of total STEM jobs by 2025.

Among metros, Bengaluru leads with 1.17 Mn jobs (16%), powered by IT, startups, and GCCs. Delhi NCR follows with 0.88 Mn (12%), anchored in BFSI, IT, and consulting. Hyderabad is the fastest-growing metro, expanding from 0.54 Mn to 0.66 Mn (9%), driven by IT and pharma. Mumbai remains strong with 0.51 Mn (7%), led by BFSI and pharma, while Chennai (0.29 Mn, 4%) thrives in automotive, engineering, and IT. Pune (0.24 Mn, 3%) consolidates its edge in engineering and IT, and Kolkata (0.15 Mn, 2%) continues to expand in BFSI and IT.

Tier-2 hubs are becoming crucial to the STEM ecosystem. Ahmedabad (0.12 Mn, 1.7%) is seeing a rise in manufacturing and pharma jobs, while Jaipur (0.095 Mn, 1.3%) is growing through IT services, startups, and BPO. Coimbatore (0.083 Mn, 1.1%) gains traction in engineering, textiles, and IT support. Lucknow (0.073 Mn, 1.0%) is emerging with BFSI, edu-tech, and IT services, while Chandigarh (0.061 Mn, 0.8%) strengthens in IT, education, and BPO. Indore (0.059 Mn, 0.8%) is expanding in engineering, BPO, and edu-tech, and Kochi (0.051 Mn, 0.7%) is gaining ground with IT/ITES, shipping, and healthcare.

Together, these Tier-2 cities are no longer peripheral but increasingly central to India's STEM job creation, offering both cost efficiencies and specialized talent pools to employers.

Top Industries in STEM hiring

Industry	Jobs 2025 (Mn)	% Share 2025
IT	2.48	35%
BFSI	0.58	9%
Manufacturing	0.51	9%
BPO	0.51	7%
Healthcare	0.44	6%
Construction & Engineering	0.44	6%
Automotive	0.37	5%
Energy	0.37	5%

STEM hiring in India is set to cross 7.3 million jobs in 2025, with growth anchored in **IT–Software & Services**, which alone will account for 2.48 million jobs (35% share). The sector's dominance reflects continued demand for digital transformation, cloud, cybersecurity, and AI-enabled solutions. **BFSI** (0.58 Mn, 9%) follows as the second-largest hiring industry, boosted by fintech growth, data-driven banking, and compliance roles. **Manufacturing** (0.51 Mn, 7%) and **BPO/Tech-enabled services** (0.51 Mn, 7%) remain steady, driven by automation adoption and the rise of global capability centers.

Healthcare & Pharmaceuticals (0.44 Mn, 6%) and **Construction & Engineering** (0.44 Mn, 6%) are strong contributors, reflecting India's healthcare expansion and infrastructure push. **Automotive** (0.37 Mn, 5%) is undergoing transformation through EVs and R&D investments, while **Energy** (0.37 Mn, 5%) highlights a dual focus on renewables and oil & gas. Together, these industries are driving opportunities in applied engineering, R&D, and sustainable innovation.

Among other verticals, **Telecommunications** (0.22 Mn, 3%) and **Consumer Electronics** (0.22 Mn, 3%) show resilience with the expansion of 5G and connected devices. **Agriculture (AgriTech, Biotech, AI)** constitutes 0.18 Mn jobs (3%), highlighting a tech-first approach in traditional sectors. Education/EdTech, FMCG (analytics, R&D), and Media & Entertainment (AI/VR/AR) each add around 0.1–0.15 Mn jobs (2%), cementing their position as innovation-driven niches.

Overall, 2025's STEM hiring landscape shows a mix of core IT-led dominance, manufacturing and healthcare resilience, and new-age sectors like AI, EVs, and AgriTech gaining momentum, shaping India's future workforce distribution.

Top Functions in STEM hiring

Top Functions	Jobs 2025 (Mn)	% Share 2025
IT	2.26	33%
Engineering	1.53	20%
Customer Service	0.8	11%
Sales & BD	0.58	9%
Finance & Accounts	0.51	7%
Medical Roles	0.47	7%
Marketing & Commn.	0.37	7%

India's STEM hiring is projected to cross 7.3 million jobs in 2025, with **IT** (2.26 Mn, 33%) continuing to dominate. Demand for software developers, data specialists, and AI/ML experts remains strong as enterprises invest in digital transformation, cybersecurity, and automation. This makes technology the single largest driver of workforce demand.

Engineering & Production (1.53 Mn, 20%) is the second growth engine, backed by India's manufacturing push, EV transition, renewable energy projects, and infrastructure expansion. These roles are shifting beyond operations to R&D, design, and innovation, reflecting a blend of traditional and next-gen engineering skills.

Customer Service (0.8 Mn, 11%) remains steady, as India strengthens its role as a global hub for BPO and tech support. **Sales & Business Development** (0.58 Mn, 9%) is gaining momentum with companies scaling across domestic and global markets, while **Finance & Accounts** (0.51 Mn, 7%) and **Medical roles** (0.47 Mn, 7%) continue to see stable demand from BFSI digitization and healthcare growth.

Functions such as **Marketing & Communications** (0.37 Mn, 7%), **Supply Chain** (0.29 Mn, 4%), and **HR & Admin** (0.15 Mn, 2%) are smaller in size but increasingly strategic — from digital-first branding to e-commerce-driven logistics and governance-focused workforce planning.

Overall, IT and engineering account for more than half of STEM hiring, but the steady rise of customer-facing, financial, and healthcare functions signals a more balanced, diversified, and future-ready STEM workforce in India.

Experience-level trends in STEM

Experience Level - % Share Of Jobs 2025

STEM hiring in India continues to be fresher-driven, with the 0–3 years band crossing 3.28 Mn jobs (45% share). IT services, GCCs, and startups are the main absorbers of entry-level talent, while Tier-2 and Tier-3 hubs are emerging as strong bases. Freshers see 52% of hiring in non-metros versus 40% in metros, reflecting the rise of shared services and regional tech hubs.

The 4–6 years segment holds 1.75 Mn jobs (24%), playing a crucial role in delivery, project execution, and early leadership roles. Demand here is stronger in metros (27% vs 22% in non-metros), where complex projects and client-facing roles are concentrated. Similarly, the 7–10 years band (15%) reflects need for experienced specialists in engineering, R&D, and product development, with metros continuing to dominate.

At the senior end, demand is selective but growing. The 11–15 years band (9%) remains steady, while those with over 15 years of experience rise to 7%, reflecting stronger focus on governance, leadership, and succession planning in high-growth sectors. Unlike freshers, senior roles are less tied to location, with leadership hiring expanding into Tier-2 cities as organizations diversify their talent footprint.

Overall, 2025 reflects a dual trend: bulk fresher hiring powering scale, and a rising emphasis on experienced leaders to guide transformation and innovation.
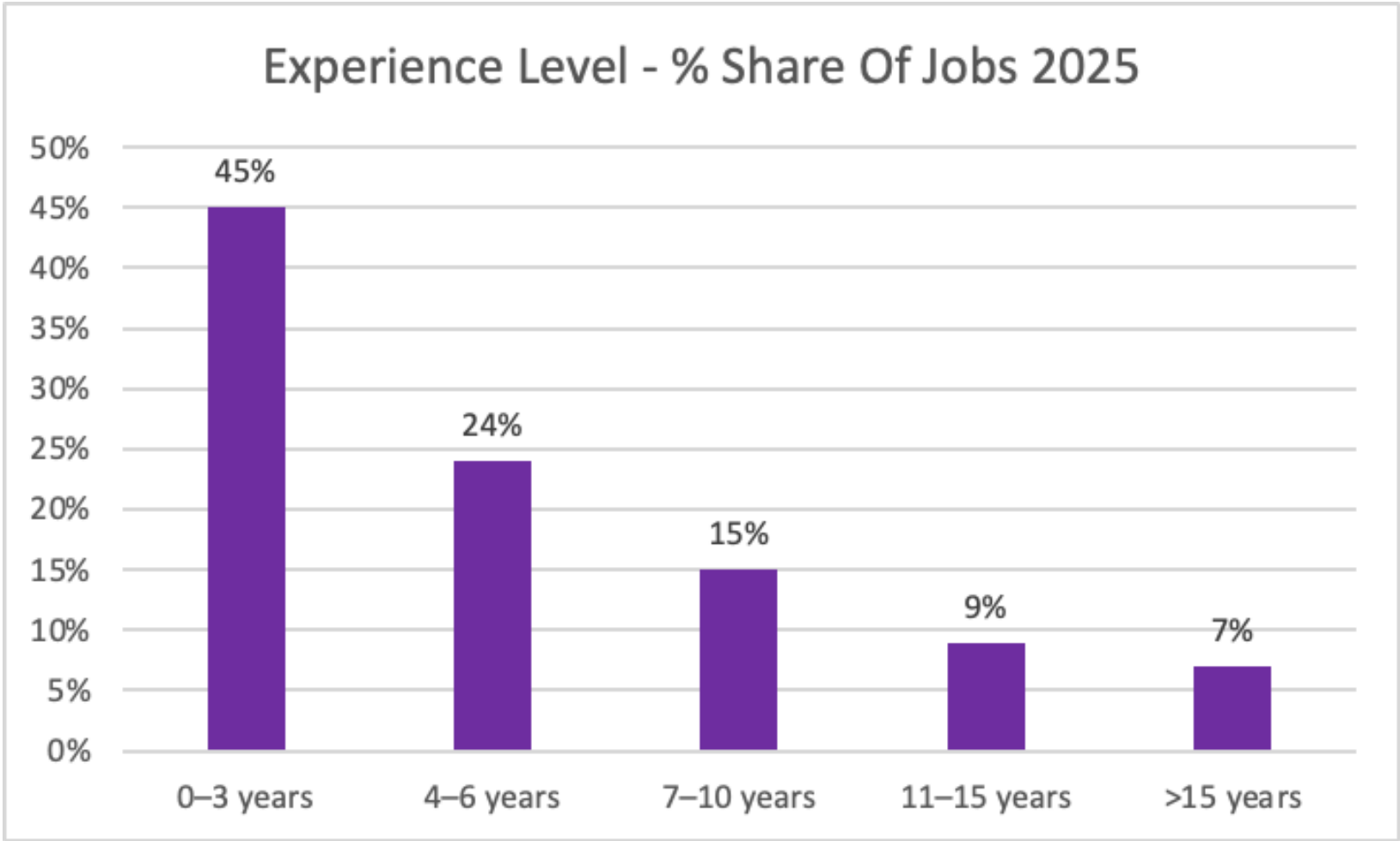
About the report

The foundit Insights Tracker (fit) is a comprehensive monthly analysis of online job posting activity conducted by foundit.in. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, fit presents a snapshot of employer online recruitment activity nationwide.

In its earlier form (as Monster Employment Index), it gave a broader view of hiring trends by industry, function, location and experience levels. In its new avatar, it provides next-level insights on recruitment trends and tracks developments in demand for key skills, roles available and salary range on offer in the market.

In order to avoid excessive monthly fluctuations, the index is calculated using a volatility-adjusting formula. We publish the data in a volume index format with the base value of 100. The index describes changes in the level of online job demand against the baseline. An increase in the index indicates growth in online job availability and suggests an increase in the demand for employees by employers.

foundit Insights Tracker (formerly Monster Employment Index) was first launched in India in May 2010 with data collected since November 2009 followed by Gulf in April 2011 with data collected since November 2010; Singapore in May 2014 with data collected since January 2011; Philippines and Malaysia in May 2015 with data collected since February 2014.

foundit has taken due care in compiling and processing the data available from various sources for foundit Insights Tracker (fit), but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action/decision taken or for the result obtained from the use of such information.

For any additional information or custom insights, kindly email to PR@foundit.ai.

Annexure

Annexure: Industry Data*

Industries	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25
IT - Software & Services	676	745	714	718	711	738	756	816	726	745	743	742	791
BPO	128	141	133	130	126	120	137	147	147	151	158	146	144
Construction & Engineering	175	188	184	198	212	212	218	227	229	226	222	225	225
Banking, Financial Services , Insurance	427	509	506	568	535	546	582	631	556	565	559	546	541
Education	189	205	213	197	210	214	220	225	222	225	225	224	226
Manufacturing	210	225	213	223	247	259	278	310	287	283	278	279	299
Automotive	152	150	155	144	153	162	169	177	176	173	175	174	172
Telecommunications	412	411	386	458	483	458	444	462	468	491	503	496	481
Energy	139	144	141	147	155	164	184	178	174	182	194	174	175

Annexure: Industry Data*

Industries	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25
Healthcare & Pharmaceuticals	316	333	337	354	378	386	408	414	458	470	457	460	437
Advertising & public Relations	218	211	203	190	210	218	227	220	223	218	217	213	208
Travel & Tourism	167	182	173	164	159	186	189	177	184	174	160	173	172
Consumer Electronics	553	578	608	651	695	773	832	781	830	854	843	814	815
Media & Entertainment	342	396	399	432	418	460	489	479	489	472	468	475	501
Chemicals & Plastics	123	140	129	137	145	145	156	162	171	168	165	162	156
FMCG	150	164	167	164	163	175	175	179	183	182	186	206	212
Textiles & Apparel	123	144	153	133	138	143	149	151	153	154	157	154	152
Real Estate	214	224	223	232	251	251	269	271	276	272	284	279	279

Annexure: Industry Data*

Industries	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25
Retail	642	641	633	668	675	770	838	861	857	833	916	909	897
Logistics & Transportation	262	290	286	288	306	323	358	391	364	384	401	391	382
Import & Export	59	60	65	63	64	63	72	71	74	71	77	66	71
Government & Defence	77	77	77	78	77	77	79	78	78	79	79	78	79
Shipping & Marine	116	120	121	111	107	117	113	117	115	113	109	113	108
Printing & Packaging	112	123	122	118	124	139	147	140	136	134	136	136	123
NGO/ Social Service	241	270	279	277	292	322	337	368	357	355	375	389	424
Agriculture	60	62	61	60	62	65	66	70	70	70	73	71	70
Office Equipment/ Automation	126	128	126	127	140	139	150	154	160	158	164	169	171

Annexure: Functional Area Data*

Functions	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25
Senior Managemnet	452	481	469	470	467	474	492	499	476	522	583	612	654
IT	82	90	93	96	95	95	101	104	99	102	102	101	110
Hospitality	212	221	226	232	231	232	239	236	217	216	209	209	212
Medical roles	266	308	310	327	333	334	357	370	339	345	340	345	337
Procurement & Supply Chain	266	284	287	290	307	330	337	358	342	343	344	352	347
Sales & Business Development	219	251	234	242	248	253	261	274	283	296	313	329	353
Finance & Accounting	224	227	239	281	289	311	328	338	318	309	307	301	308
Engineering & Production	253	262	265	267	273	284	297	291	284	275	284	284	286
Marketing & Communications	355	370	377	386	420	397	414	414	415	392	398	410	391
Customer Service	149	152	157	154	159	161	172	187	177	170	171	175	176
HR & Admin	217	236	220	200	210	229	224	219	217	233	216	225	223
Legal	195	203	209	217	224	230	237	244	223	228	216	211	206
Creative	157	165	163	163	167	171	175	174	173	170	185	173	185

Annexure: City Wise Data*

Cities	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25
Mumbai	272	303	303	282	312	321	337	346	330	334	335	322	344
Bangalore	460	510	495	494	518	539	558	564	541	528	535	523	548
Delhi-NCR	269	296	293	298	301	301	304	305	292	287	278	282	282
Hyderabad	358	397	378	386	391	406	423	428	417	419	424	415	422
Chennai	271	302	291	291	301	300	313	322	316	310	309	300	310
Pune	329	365	355	360	371	375	400	402	377	369	378	373	389
Kolkata	317	339	329	353	367	357	359	365	354	346	347	336	340
Ahmedabad	367	403	398	411	432	429	456	448	450	442	448	443	446
Chandigarh	239	246	243	246	259	259	272	250	227	239	250	252	247
Kochi	274	287	286	286	284	286	285	294	287	288	293	294	283
Baroda	218	237	227	237	245	256	266	276	269	268	255	258	253
Coimbatore	378	425	458	488	500	489	483	490	454	438	442	459	465
Jaipur	310	342	333	344	321	334	330	330	312	315	313	316	324

Annexure: Experience Level Data*

Experience Level	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25
0 - 3 years	306	333	329	335	343	352	371	385	375	363	363	370	372
4 - 6 years	267	294	283	282	285	288	299	308	303	312	320	313	316
7 - 10 years	191	214	205	204	211	213	233	249	256	252	257	250	256
11 - 15 years	101	105	103	103	104	106	109	112	113	114	114	115	116
> 16 years	134	134	128	125	123	124	124	127	129	134	140	145	152

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