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foundit Insights Tracker

July 2025 Hiring Trends | India

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Executive Summary

- **GCC growth and Tier-2 talent hubs shape the next leg of expansion**

- **Metro hiring cools, while select Tier-2 cities like Coimbatore and Pune gain ground**

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White-collar hiring steadies in July, resetting the momentum for the second half of FY 24-25

India's professional job market has regained its footing at the half-year mark. Online vacancies in **July were 19% higher than a year ago**, holding flat month-on-month after a 6% slide over the previous six months, signalling a market that is recalibrating.

The headline story is the momentum inside Global Capability Centres (GCCs). **GCC postings rose 12 % year-on-year**, with IT/R&D accounting for 38% of all GCC jobs, as multinationals shift advanced engineering, AI and cyber-security mandates to India.

While Bengaluru still commands 35% of GCC roles, Hyderabad is the fastest-growing Tier-I hub. A cohort of Tier-2 cities — Kochi, Coimbatore, Ahmedabad, Indore and Jaipur — has surged 21 % YoY, reflecting a hub-and-spoke model that marries metro innovation with cost-efficient delivery in emerging centres.

Across job functions, demand remains concentrated in tech, engineering and finance. Leadership hiring is on the rise too, as firms anchor strategic decision-making closer to operations.

The market continues to move at two speeds — consumer-led sectors like FMCG and Energy are driving demand on one end, while legacy functions such as BPO face selective slowdowns. The common thread across all segments: organisations are preparing for the long haul, scaling digital transformation and talent capabilities to drive growth through the rest of 2025.

Key Highlights | July

⌃ **19%**

Year-on-Year (YoY)

⌄ **2%**

Month-on-Month (MoM)

⌃ **0%**

Over 3 months

⌄ **6%**

Over 6 months

4

July 2025 marks continued hiring growth with a 19% annual surge

The white-collar job market reflects a phase of measured activity, with 19% year-on-year growth, despite short-term fluctuations. Over the past six months, hiring has declined by 6%, the quarterly trend and month-on-month growth remained flat at 0% in July.

This overall pattern points to a market that is cautious yet uneven, with hiring momentum slowing in some areas while select sectors continue to show resilience. Instead of consistent gains, industries are experiencing sporadic surges shaped by project timelines, fiscal priorities, and evolving skill requirements.

The current landscape indicates a move toward selective, skill-focused hiring, as companies exercise caution while aligning workforce strategies with immediate priorities. As a result, hiring remains present but uneven across sectors and roles, reflecting a mix of tempered demand and continued optimism in high-growth areas.

✦ **The tracker registered a steady hiring with no month-on-month shift.**

foundit Insights Tracker

	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25
Index	298	298	324	309	318	334	347	380	381	355	361	362	356
YoY	11%	15%	27%	22%	28%	31%	32%	41%	38%	18%	22%	20%	19%

Index — YoY
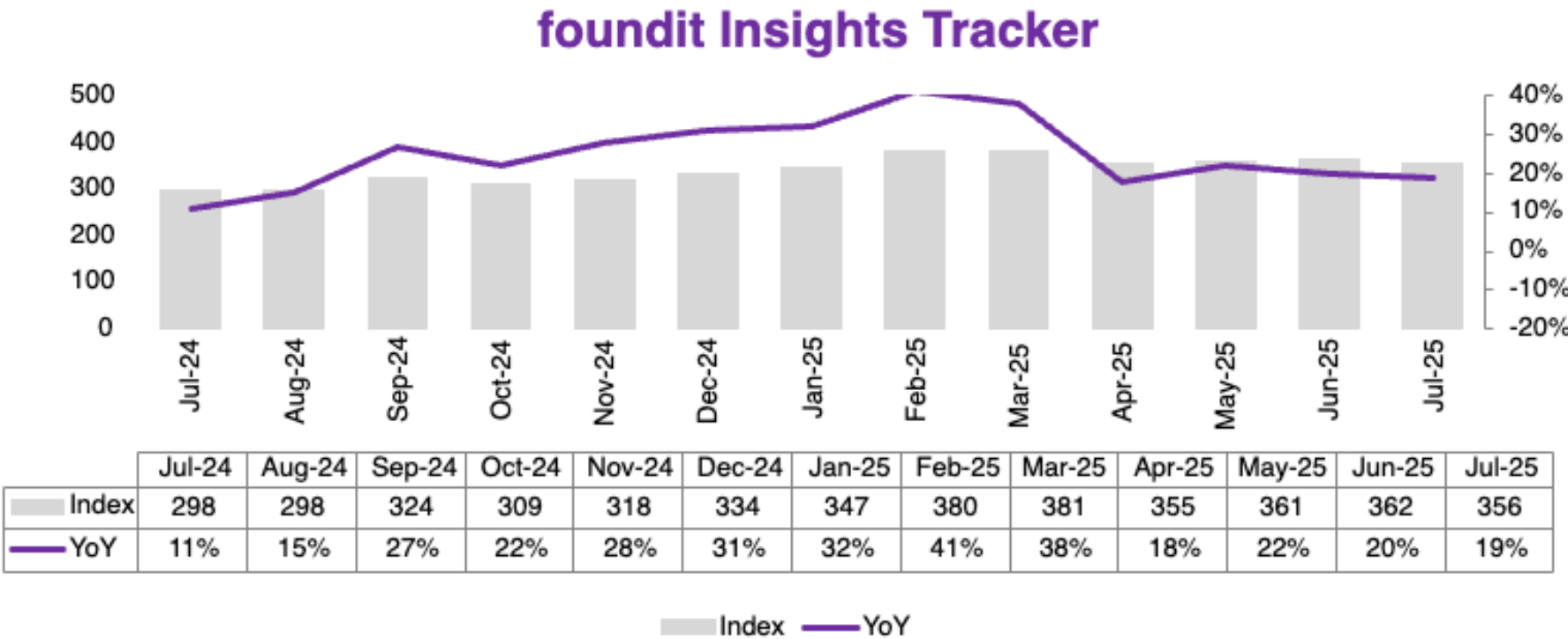
Hiring Snapshot | July

MoM Trends

As companies double down on emerging tech, demand for IT and senior management talent has seen a notable upswing.

Geographic Trend

1% in Metros

1% in Tier-2 Cities

Trending job roles across GCC sectors in July

1 IT Sector

Role	YoY Growth
Data Engineers	32%
DevOps Engineers	29%
Cybersecurity Experts	27%
Cloud Architects	25%
AI/ ML Specialists	22%

2 Manufacturing

Role	YoY Growth
IoT Engineers	34%
Embedded systems Engineer	31%
Data Scientists	28%
Simulation Experts	26%
ERP Specialists	24%

3 BFSI

Role	YoY Growth
Risk & Compliance Analysts	32%
AI/ ML Engineers	30%
Cloud Engineers	28%
Data Analysts/ BI Developer	26%
Cybersecurity Experts	25%

** Tier-2 cities include Ahmedabad, Coimbatore, Kochi, Jaipur, Vadodara, Chandigarh

Key Highlights | Industry

⌃⌃ 11%

FMCG
Highest hiring growth over the last month

⌃⌃ 0%

IT - Software & Services
Significant month-on-month hiring growth in June

⌄⌄ 14%

Import & Export
Declining hiring momentum in June

FMCG and Travel sector drives hiring in July

Industry Hiring Trends

✦ **23 out of 27 industries recorded a surge in recruitment activity over the past year**

Industry	YoY	MoM	Industry	YoY	MoM
Consumer Electronics	+49%	-3%	Construction & Engineering	+32%	+1%
Healthcare & Pharmaceuticals	+47%	+1%	BFSI	+25%	-2%
Logistics & Transportation	+44%	-2%	Manufacturing	+24%	0%
Retail	+41%	-1%	Import/ Export	+16%	-14%
Real Estate	+29%	-2%	Agriculture	+11%	-3%
Energy	-10%	+25%	BPO	+5%	-8%
Media & Entertainment	+45%	+1%	IT- Software & Services	+14%	0%

FMCG hiring surges while BPO sees dip in July

Industry Hiring Trends

23 out of 27 industries recorded a surge in recruitment activity over the past year

The **FMCG** industry witnessed an 11% month-on-month (MoM) increase and a strong 31% year-on-year (YoY) growth in hiring activity.

This uptick is being driven by rising rural demand, increased penetration of direct-to-consumer (D2C) channels, and continued investments in supply chain digitization. Companies are focusing on expanding their retail footprint across Tier-2 and Tier-3 cities, fuelling demand for roles in sales and distribution, brand management, category planning, and regional marketing.

Additionally, the monsoon season has catalyzed demand in the agrarian belts, leading to higher inventory movement and boosting requirements for logistics managers and procurement specialists. The industry's resilience is also supported by innovation in packaging, localised product lines, and the integration of AI-driven demand forecasting tools.

The **BPO** sector recorded an 8% decline in MoM hiring, although it managed a 5% growth compared to July 2024.

The month-on-month dip can be attributed to ongoing cost optimisation measures and increased automation across standard voice and back-office processes. Several firms are recalibrating headcount following a hiring surge earlier in the fiscal year.

However, the demand remains steady for specialised roles in analytics, customer experience (CX) management, and multilingual support, especially in Tier-1 cities and IT hubs.

As global clients seek higher service quality and domain expertise, BPO players are shifting focus towards high-value, skill-based roles, particularly in healthcare, fintech, and legal outsourcing verticals.

Key Highlights | Functions

5%

Senior Management
Robust hiring growth in June

5%

IT
Significant month-on-month growth

6%

Creative
Declining hiring demand in June

Senior Management & IT roles in high demand

Function-wise Hiring Trends

+ **11 of 13 functions saw annual growth with strong demand for talent in senior management and IT roles**

Function	YoY	MoM
Senior Management	+51%	+5%
HR & Admin	+32%	-2%
IT	+39%	+5%
Finance & Accounts	+26%	+1%
Sales & BD	+28%	+2%
Customer Service	+22%	-1%

Function	YoY	MoM
Medical Roles	+13%	+3%
Creative	+8%	-6%
Procurement & Supply Chain	+16%	+2%
Legal	+5%	-2%
Marketing & Communication	+10%	+0%
Engineering & Production	-2%	0%

Senior Management roles soar, Supply Chain talent in demand

Function-wise Hiring Trends

✦ **11 of 13 functions saw annual growth with strong demand for talent in senior management and IT roles**

Procurement & Supply Chain roles recorded a 16% MoM increase, though YoY growth remained modest at 2%. This surge is being led by sectors like FMCG, Pharmaceuticals, Manufacturing, and E-commerce, where building resilient and agile supply chains has become a top priority.

Companies are hiring professionals with expertise in supplier risk management, digital procurement tools, last-mile delivery, and sustainable sourcing. The growing adoption of technologies such as AI-driven demand forecasting and real-time logistics tracking is also shaping the profile of in-demand talent.

With increasing focus on localisation, ESG compliance, and cost-efficiency, hiring is particularly strong for roles in inventory planning, logistics coordination, and vendor development. The momentum is likely to continue as businesses strengthen operational infrastructure and prepare for supply-side disruptions.

Senior Management hiring saw a 5% increase month-on-month (MoM) and a 51% growth year-on-year (YoY), indicating a strong demand for leadership as businesses prepare for the next phase of growth and transformation.

This surge reflects an industry-wide shift toward long-term strategic planning, with companies seeking experienced leaders to drive cross-functional change, build agile organisations, and navigate market volatility. Firms across sectors, particularly in manufacturing, retail, and digital-first enterprises, are strengthening their leadership teams with professionals skilled in transformation management, stakeholder alignment, and multi-market operations.

Succession planning, private equity and venture capital-backed scaling efforts, and the evolution of C-suite mandates in areas such as sustainability, risk, and digital transformation are further fuelling the demand.

Key Hiring Trends | City

⌃⌃ **4%**

Coimbatore
Lead the pack in monthly hiring growth

⌃⌃ **2%**

Delhi-NCR
Notable hiring demand in July

⌄⌄ **4%**

Mumbai
Back-to-back monthly dip in hiring activity

Annual hiring momentum strongest in Coimbatore

City-wise Hiring Trends

✦ Delhi-NCR maintains steady hiring momentum over the last six-months

City	YoY	MoM
Coimbatore	+25%	+4%
Delhi-NCR	+6%	+2%
Baroda	+13%	+1%
Jaipur	+2%	+1%
Chandigarh	+6%	+1%
Kochi	+11%	0%
Ahmedabad	+16%	-1%
Pune	+14%	-1%
Hyderabad	+16%	-2%
Banaglore	+15%	-2%
Chennai	+9%	-3%
Kolkata	+10%	-3%
Mumbai	+18%	-4%

City-wise hiring trends reflect mixed momentum

City-wise Hiring Trends

Industry

Industry	Bengaluru	Chennai	Delhi NCR	Hyderabad	Mumbai	Pune
Banking, Financial Services, Insurance	3%	**-10%**	-5%	-2%	2%	**7%**
BPO	**-7%**	-4%	-5%	**9%**	-3%	-5%
Construction & Engineering	**-7%**	-2%	-6%	-5%	**1%**	-5%
IT - Software & Services	-5%	-4%	-3%	-2%	-3%	-5%
Manufacturing	-1%	2%	-5%	**-11%**	1%	**6%**

Functions

Functions	Bengaluru	Chennai	Delhi NCR	Hyderabad	Mumbai	Pune
Marketing & Communications	-4%	-3%	**6%**	-3%	**-12%**	-1%
Finance & Accounting	-3%	-1%	**7%**	**-5%**	1%	4%
HR & Admin	-3%	-5%	**3%**	-9%	-5%	**-10%**
Sales & Business Development	0%	0%	0%	**-3%**	-2%	-2%
IT	-1%	-5%	**3%**	-2%	-5%	**-4%**

- Pune emerges strongest with broad-based growth in BFSI and Manufacturing, positioning it as a key growth hub despite weaknesses in IT and HR.

- Hyderabad shows sectoral divergence, with BPO expanding sharply even as Manufacturing and HR & Admin decline, highlighting a shift toward service-led growth.

- Delhi NCR is balanced, with BFSI and BPO slipping but roles in Finance & Accounting and Marketing drive demand, reflecting a pivot toward strategic and client-facing functions.

- Bengaluru and Chennai soften, with declines across most industries and functions; only BFSI in Bengaluru and Manufacturing in Chennai provide limited support, pointing to a cooling in traditional strongholds.

MoM Hiring Trends | Experience

⌃ **2%** Entry Level (0-3 years)

⌄ **-2%** Associate Level (4-6 years)

⌄ **-2%** Mid-senior Level (7-10 years)

⌃ **0%** Senior Level (11-15 years)

⌃ **4%** +15 years of experience

Hiring Trends | Experience Level

19%
0 - 3 Years

The hiring demand for entry-level roles (0–3 years) saw **a strong year-on-year increase**.

17%
4 - 6 Years

Hiring for associate-level roles (4–6 years) recorded **a solid annual growth** in demand.

30%
7 - 10 Years

Mid-senior level roles (7–10 years of experience) witnessed **a significant surge** in year-on-year hiring activity.

13%
11 - 15 Years

Senior-level roles with 11–15 years of experience registered **notable annual growth**.

5%
16 Years

Hiring for leadership roles demanding over 16 years of experience saw **a moderate year-on-year increase**.

India's GCC Landscape in 2025: Scale, Growth and Transformation

The data shows that tier-2 cities are continuing their strong upward trajectory, recording **21% growth in GCC jobs**, even as the overall sector is **forecasted to expand by 12% this year.** This reflects a deeper structural shift in India's employment landscape, where tier-2 hubs are no longer seen only as low-cost extensions but as critical engines of growth and innovation.

While **metro cities still dominate with 91% of GCC jobs**, tier-2 centers like Kochi, Coimbatore, Ahmedabad, Indore, and Jaipur are emerging rapidly as companies diversify beyond metros. The drivers remain clear: lower attrition, significant cost advantages, access to untapped talent pools, and growing state-level incentives. Increasingly, global firms are adopting a hub-and-spoke model, with metros serving as headquarters for innovation and leadership while tier-2 cities scale delivery, R&D, and specialized functions.

This expansion is also supported by India's broader policy and industry focus on regional growth. State governments are actively promoting IT parks and incentives, while enterprises view tier-2 hiring as a way to balance workforce stability with operational efficiency. The result is a more distributed GCC footprint, where tier-2 cities are not only catching up but outpacing metros in relative growth.

Taken together, the July data signals that India's GCC story in 2025 is evolving into a two-speed growth model: metros remain the backbone with scale and maturity, while tier-2 cities are driving the fastest momentum, reshaping the geography of talent and enterprise innovation.

✦ **GCCs are now innovation powerhouses, not just support engines.**

GCC Data	2021	2022	2024	2025 (Till July'25)
Jobs	151723	271641	405455	205397

Top Locations in GCC hiring

Top Tier-2 hiring Locations	% Share of Jobs	YoY growth
Bengaluru	35%	13%
Mumbai	14%	6%
Hyderabad	12%	17%
Pune	12%	11%
Chennai	9%	8%
Delhi-NCR	8%	8%
Others (Kochi, Ahmedabad, Coimbatore, Indore, Jaipur,etc.)	9%	21%

Bengaluru continues to dominate the GCC landscape with 35% of jobs and 13% YoY growth, cementing its role as India's innovation hub. Its large tech talent pool, mature startup ecosystem, and concentration of R&D centres make it the first choice for global firms. However, rising costs and talent saturation are prompting companies to diversify to other cities.

Hyderabad has emerged as the fastest-growing Tier-I hub (17% YoY growth), driven by supportive state policies, lower attrition, and a strong base in healthcare, pharma, and semiconductors. Pune and Chennai, with 11% and 8% growth respectively, are strengthening their positions in ER&D, automotive, and manufacturing-focused GCCs, reflecting the sectoral shift towards engineering and digital innovation.

Mumbai and Delhi-NCR retain relevance due to their stronghold in BFSI, consulting, and analytics GCCs, but their growth rates remain modest given higher costs and limited tech workforce scalability. These centres increasingly act as headquarters while core tech hiring is shifting to more cost-efficient hubs.

The standout story lies in Tier-II cities, which now account for 9% of GCC jobs with 21% YoY growth. Locations like Kochi, Ahmedabad, Coimbatore, and Jaipur are attracting investments under the "hub-plus-spoke" model, offering cost advantages, lower attrition, and state-level incentives. This signals the next wave of GCC expansion, with firms balancing scale in metros and resilience in emerging cities.

Top Industries in GCC hiring

Top Industries	% Share of GCC	% Share of Jobs	YoY Growth
IT/ R&D	35%	38%	12%
Manufacturing/ Engg.	13%	11%	11%
BFSI/ Fintech	22%	21%	11%
Healthcare	4%	6%	8%
BPM	7%	9%	5%
Automotive	6%	5%	8%
Retail	4%	5%	6%
Others	9%	5%	3%

India's GCC ecosystem is led by IT/R&D, which makes up 35% of centers and 38% of jobs, growing 12% year-on-year. Global companies are increasingly shifting advanced engineering, AI, and digital transformation work to India, cementing its role as a global innovation hub.

BFSI and Fintech follow closely with a 22% share, as financial institutions use Indian centers for analytics, compliance, and digital platforms. Manufacturing and engineering, at 13%, is also expanding strongly with investments in product design, IoT, and R&D.

Healthcare and automotive, while smaller in scale, are showing strong momentum with 8% growth each, driven by med-tech, regulatory analytics, and software-defined vehicle programs. In contrast, BPM and Retail are growing more modestly at 5–6%, reflecting saturation and automation in lower-value functions.

Overall, technology-led sectors such as IT, BFSI, Engineering, and Healthcare are powering GCC expansion, while transaction-heavy areas grow at a slower pace. With India's talent base and policy support, GCCs are steadily evolving into global strategic and innovation engines.

Top Functions in GCC hiring

| Top Functions	% Share of Jobs	YoY Growth
IT	36%	12%
Customer Service (BPM/KPO)	18%	5%
Engineering / Production	11%	9%
Finance & Accounts	9%	10%
Marketing & Communications	5%	6%
Senior Management / Strategy	4%	1%
HR & Admin	4%	5%

IT continues to dominate GCC hiring with a 36% share of jobs and 12% annual growth, driven by growing demand for cloud, AI, Cybersecurity, and Advanced Engineering capabilities. This marks a clear shift from India being seen primarily as a delivery hub to becoming a center for high-value technology and digital innovation.

Customer Service, BPM, and KPO together account for 18% of jobs but are expanding slowly at 5% growth, reflecting saturation and the automation of routine processes. In contrast, engineering and production roles are rising strongly with 9% growth as India becomes central to product design, IoT, and R&D mandates for global enterprises.

Finance and accounts have also gained momentum with 10% growth, as global firms increasingly rely on Indian centers for planning, compliance, and risk management. Marketing, HR, and Admin are scaling steadily, showing that GCCs are now managing broader enterprise functions rather than just select support tasks.

Senior Management and Strategy, though still a small share at 4%, points to an important structural shift with leadership roles gradually being anchored in India. Overall, Technology, Engineering, and Finance are driving the next wave of GCC growth, while traditional service-heavy functions are maturing. This evolution reflects India's growing role as a hub for strategic, innovation-led work.

Experience-level trends in GCC

Experience Level Trends 2025
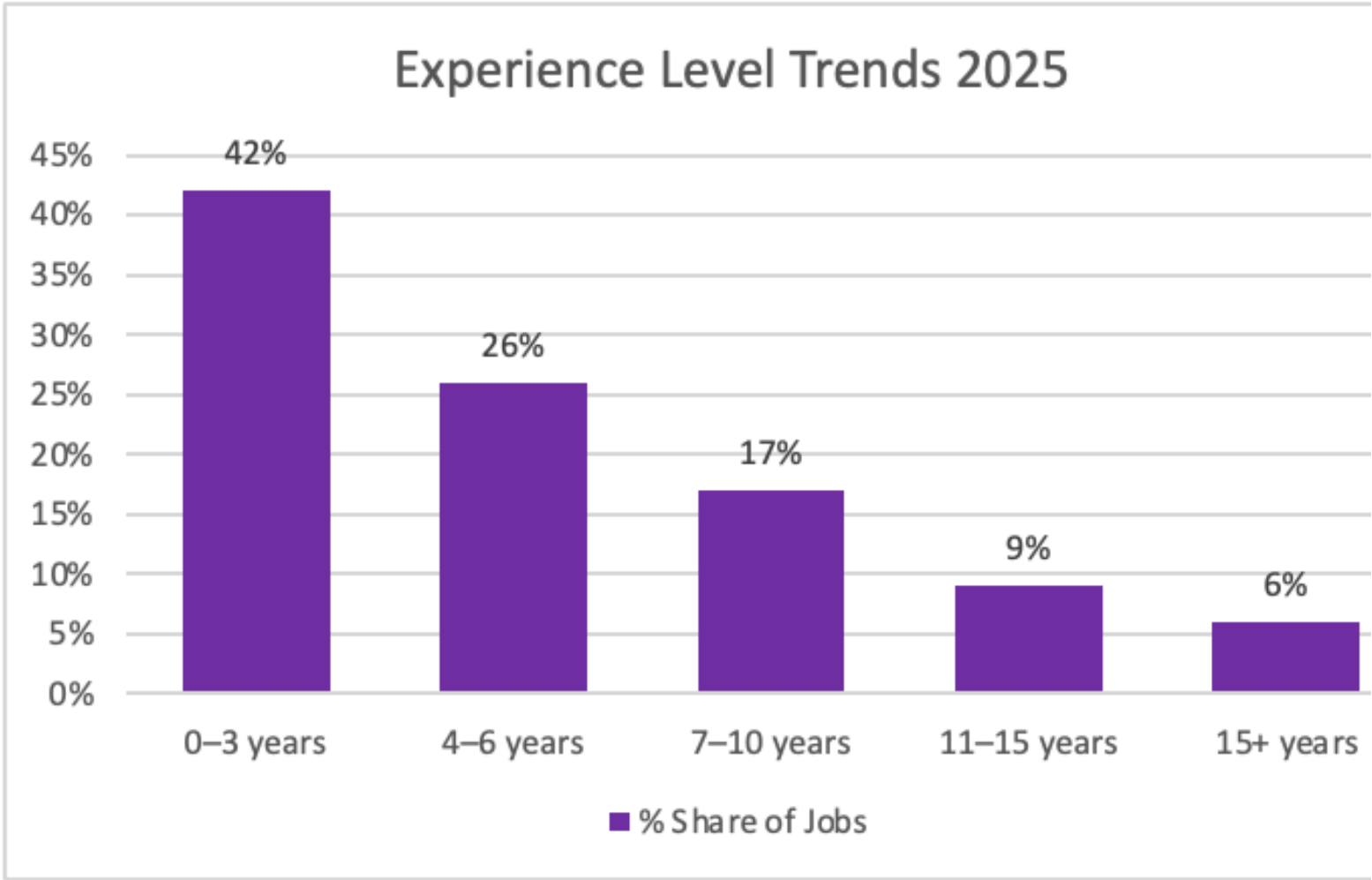
The GCC workforce in India is strongly skewed toward early-career talent, with 42% of jobs in the 0–3 years bracket. This reflects the abundance of skilled graduates, cost advantages, and the need to build scalable teams for technology, engineering, and shared services functions.

Mid-level professionals with 4–6 years of experience make up 26% of jobs, forming the backbone of delivery and people management. They play a crucial role in bridging junior execution with leadership and are in high demand as GCCs expand into digital transformation and domain-specific work.

The 7–10 year segment accounts for 17% of roles, pointing to selective hiring for specialized expertise and project management. More experienced professionals, 11–15 years (9%) and 15+ years (6 percent), remain fewer in number, as senior leadership positions are still concentrated globally, though a gradual shift of strategic mandates to India is underway.

Overall, this structure highlights a youth-heavy model that leverages India's demographic advantage and cost efficiency at the base, while steadily building higher-value and leadership roles at the top. It reflects the evolution of GCCs from transactional support hubs to innovation and strategy-led centers.

About the report

The foundit Insights Tracker (fit) is a comprehensive monthly analysis of online job posting activity conducted by foundit.in. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, fit presents a snapshot of employer online recruitment activity nationwide.

In its earlier form (as Monster Employment Index), it gave a broader view of hiring trends by industry, function, location and experience levels. In its new avatar, it provides next-level insights on recruitment trends and tracks developments in demand for key skills, roles available and salary range on offer in the market.

In order to avoid excessive monthly fluctuations, the index is calculated using a volatility-adjusting formula. We publish the data in a volume index format with the base value of 100. The index describes changes in the level of online job demand against the baseline. An increase in the index indicates growth in online job availability and suggests an increase in the demand for employees by employers.

foundit Insights Tracker (formerly Monster Employment Index) was first launched in India in May 2010 with data collected since November 2009 followed by Gulf in April 2011 with data collected since November 2010; Singapore in May 2014 with data collected since January 2011; Philippines and Malaysia in May 2015 with data collected since February 2014.

foundit has taken due care in compiling and processing the data available from various sources for foundit Insights Tracker (fit), but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action/decision taken or for the result obtained from the use of such information.

For any additional information or custom insights, kindly email to PR@foundit.ai.

Annexure

Annexure: Industry Data*

Industries	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25
IT - Software & Services	651	676	745	714	718	711	738	756	816	726	745	743	742
BPO	139	128	141	133	130	126	120	137	147	147	151	158	146
Construction & Engineering	171	175	188	184	198	212	212	218	227	229	226	222	225
Banking, Financial Services , Insurance	438	427	509	506	568	535	546	582	631	556	565	559	546
Education	191	189	205	213	197	210	214	220	225	222	225	225	224
Manufacturing	225	210	225	213	223	247	259	278	310	287	283	278	279
Automotive	150	152	150	155	144	153	162	169	177	176	173	175	174
Telecommunications	430	412	411	386	458	483	458	444	462	468	491	503	496
Energy	139	139	144	141	147	155	164	184	178	174	182	194	174

Annexure: Industry Data*

Industries	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25
Healthcare & Pharmaceuticals	313	316	333	337	354	378	386	408	414	458	470	457	460
Advertising & public Relations	219	218	211	203	190	210	218	227	220	223	218	217	213
Travel & Tourism	184	167	182	173	164	159	186	189	177	184	174	160	173
Consumer Electronics	548	553	578	608	651	695	773	832	781	830	854	843	814
Media & Entertainment	328	342	396	399	432	418	460	489	479	489	472	468	475
Chemicals & Plastics	130	123	140	129	137	145	145	156	162	171	168	165	162
FMCG	157	150	164	167	164	163	175	175	179	183	182	186	206
Textiles & Apparel	127	123	144	153	133	138	143	149	151	153	154	157	154
Real Estate	217	214	224	223	232	251	251	269	271	276	272	284	279

Annexure: Industry Data*

Industries	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25
Retail	643	642	641	633	668	675	770	838	861	857	833	916	909
Logistics & Transportation	272	262	290	286	288	306	323	358	391	364	384	401	391
Import & Export	57	59	60	65	63	64	63	72	71	74	71	77	66
Government & Defence	77	77	77	77	78	77	77	79	78	78	79	79	78
Shipping & Marine	118	116	120	121	111	107	117	113	117	115	113	109	113
Printing & Packaging	116	112	123	122	118	124	139	147	140	136	134	136	136
NGO/ Social Service	243	241	270	279	277	292	322	337	368	357	355	375	389
Agriculture	64	60	62	61	60	62	65	66	70	70	70	73	71
Office Equipment/ Automation	193	126	128	126	127	140	139	150	154	160	158	164	169

Annexure: Functional Area Data*

Functions	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25
Senior Managemnet	440	452	481	469	470	467	474	492	499	476	522	583	612
IT	83	82	90	93	96	95	95	101	104	99	102	102	101
Hospitality	214	212	221	226	232	231	232	239	236	217	216	209	209
Medical roles	274	266	308	310	327	333	334	357	370	339	345	340	345
Procurement & Supply Chain	275	266	284	287	290	307	330	337	358	342	343	344	352
Sales & Business Development	218	219	251	234	242	248	253	261	274	283	296	313	329
Finance & Accounting	228	224	227	239	281	289	311	328	338	318	309	307	301
Engineering & Production	258	253	262	265	267	273	284	297	291	284	275	284	284
Marketing & Communications	362	355	370	377	386	420	397	414	414	415	392	398	410
Customer Service	151	149	152	157	154	159	161	172	187	177	170	171	175
HR & Admin	227	217	236	220	200	210	229	224	219	217	233	216	225
Legal	200	195	203	209	217	224	230	237	244	223	228	216	211
Creative	160	157	165	163	163	167	171	175	174	173	170	185	173

Annexure: City Wise Data*

Cities	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25
Mumbai	274	272	303	303	282	312	321	337	346	330	334	335	322
Bangalore	453	460	510	495	494	518	539	558	564	541	528	535	523
Delhi-NCR	265	269	296	293	298	301	301	304	305	292	287	278	282
Hyderabad	357	358	397	378	386	391	406	423	428	417	419	424	415
Chennai	274	271	302	291	291	301	300	313	322	316	310	309	300
Pune	327	329	365	355	360	371	375	400	402	377	369	378	373
Kolkata	306	317	339	329	353	367	357	359	365	354	346	347	336
Ahmedabad	381	367	403	398	411	432	429	456	448	450	442	448	443
Chandigarh	237	239	246	243	246	259	259	272	250	227	239	250	252
Kochi	266	274	287	286	286	284	286	285	294	287	288	293	294
Baroda	228	218	237	227	237	245	256	266	276	269	268	255	258
Coimbatore	367	378	425	458	488	500	489	483	490	454	438	442	459
Jaipur	309	310	342	333	344	321	334	330	330	312	315	313	316

Annexure: Experience Level Data*

Experience Level	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25
0 - 3 years	310	306	333	329	335	343	352	371	385	375	363	363	370
4 - 6 years	269	267	294	283	282	285	288	299	308	303	312	320	313
7 - 10 years	193	191	214	205	204	211	213	233	249	256	252	257	250
11 - 15 years	101	101	105	103	103	104	106	109	112	113	114	114	115
> 16 years	138	134	134	128	125	123	124	124	127	129	134	140	145

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